

## **Chapter 14**

### **TRAINING**

#### **14.1 BASIC ACADEMY TRAINING**

Each officer having responsibility for the enforcement of the criminal laws in general will graduate from a basic training program certified by the Kentucky Law Enforcement Council prior to the exercise of such authority, except when accompanied by and under the direct supervision of a certified officer who is serving as a field-training officer. Equivalent training will be accepted, however, the agency must demonstrate that the training is equal to or exceeds KLEC standards. Officers grandfathered by 503 KAR 1:110 who were hired prior to July 1, 1972 shall be considered to meet the basic requirements of the basic training program required above.

- *Basic Training Record from DOCJT*

#### **14.2 FIRST-LEVEL SUPERVISORS**

Every employee appointed or promoted to a first-level supervisory position successfully completes at least 40 hours of supervisory training which has been approved by the Kentucky Law Enforcement Council prior to or within one year of such appointment or promotion. Equivalent training will be accepted, however, the agency must demonstrate that the training is equal to or exceeds KLEC standards.

- *First Line Supervisor Training Record from DOCJT*

#### **14.3 MID-MANAGEMENT POSITIONS**

Every employee appointed or promoted to a mid-level management position successfully completes at least 40 hours of management training which has been approved by the Kentucky Law Enforcement Council prior to or within one year of such appointment or promotion. Equivalent training will be accepted, however, the agency must demonstrate that the training is equal to or exceeds KLEC standards.

- *Mid- Level Management Training & Academy Police Supervisor Training Record from DOCJT.*

#### **14.4 ANNUAL TRAINING**

Every regular officer having responsibility for the enforcement of the criminal laws in general annually completes at least 40 hours of certified in-service training. Equivalent training will be accepted, however, the agency must demonstrate that the training is equal to or exceeds KLEC standards.

- *Training Record from DOCJT*

#### **14.5 FIELD TRAINING PROGRAM/POLICE TRAINING OFFICER:**

A written directive establishes a *field training program/police training officer program* as defined by the agency for sworn members, which includes at a minimum:

- a. Selection Criteria for Field Training Officers/Police Training Officers;
- b. Training Requirements for Field Training Officers/Police Training Officers;
- c. Supervision of Field Training Officers/Police Training Officers;
- d. Reporting Responsibilities of Field Training Officers/Police Training Officers;
- e. Guidelines for Field Training Officers/Police Training Officers evaluation of recruits.