

City Night 2008!



KLC Direct

A Kentucky League of Cities Publication

Vol. 10, Issue 2 March 2008

A CONVERSATION ABOUT CITIES >>>



Conversation with Transportation Cabinet Secretary Joe Prather

This is the first in an ongoing KLC Direct series of interviews with leaders whose work directly affects cities.



Transportation Secretary Joe Prather took time recently to address how cities can best utilize transportation resources.

Prather, of Elizabethtown, has a history in government service with three terms in the state House and as secretary of finance and administration Gov. Brereton Jones. He attended the University of Louisville and has been a realtor and auctioneer as well as banking executive. He and his wife have five children.

As Transportation Secretary Prather oversees the critical "road fund" and is responsible for maintaining and improving the Commonwealth's transportation infrastructure including 27,438 miles of roads, 160 licensed airports, 23 public transportation systems and the registration of 2.7 million licensed drivers and 3.4 million vehicles annually.

Q What role does the KYTC play in helping cities to thrive?

I agree that cities are more than just where people live. They are economic engines that contribute, each in its own way, to the fabric of life in Kentucky. The Transportation Cabinet assists cities in numerous ways. Among the most basic is the Municipal Aid Program, a revenue sharing arrangement in which 7.7 percent of motor fuels tax collections are distributed to municipal governments and unincorporated urban areas with populations of 2,500

or more. We estimate that \$45.7 million of motor fuels tax collections will be returned to cities in the coming fiscal year, an increase of 8.3 percent, and \$50.5 million in FY 2010, a further increase of 10.6 percent.

Beyond revenue sharing, the KYTC assists local governments and the entire commonwealth in pursuing projects that have the potential for creating real economic growth - projects such as the expansions of Fort Knox and Fort Campbell and the 2010 World Equestrian Games, which will be held in Lexington. Such projects have an economic impact that ripples far beyond the immediate community, and all carry significant transportation needs. The KYTC also is working to enhance and expand our airports - now to be found in 60 Kentucky counties - because they are indispensable to economic development. The cabinet also assists with mass transit, recognizing the importance of public transportation in benefiting our environment and in meeting the demand for services for an older population.

Q Do you expect to make headway in financing the 2008 Highway Plan?

The 2008 General Assembly may prove to be a watershed in transportation funding. It is no secret - and I have publicly stated - that our traditional sources of funding for transportation have been strained to the limit. The Six-Year Road Plan would more accurately be called a 15-Year Wish List because the state-funded projects it proposes exceed revenues by some \$3 billion. Our Kentucky Road Fund does not generate enough money to keep up. The rise of "mega" projects - and the funding demands they present - has put this limitation under a spotlight.

As a practical matter, the mega projects - the Louisville-Southern Indiana Ohio River Bridges, replacement of the Brent Spence Bridge in Covington, an I-69 bridge at Henderson and Interstate 66 across southern Kentucky - cannot be built without some form of innovative financing, which the General Assembly would have to make possible. The cabinet's 2008 Recommended Highway Plan - I declined to call it a six-year plan - proposes to postpone virtually all state-funded construction till 2010.

Q In light of the state's budget shortfall, what would you say is the status of the Transportation Cabinet's funding capacity?

The Transportation Cabinet is facing tight financial times for the next several months. When we arrived in Frankfort in December, state funded projects had been awarded to construction in such volume that we will be unable to do any new state construction projects until 2010. The Secretary's contingency account had been spent down to \$307,000 from \$38 million since July 1 of last year. The federal construction program had borrowed against next year's funding by almost \$500 million.

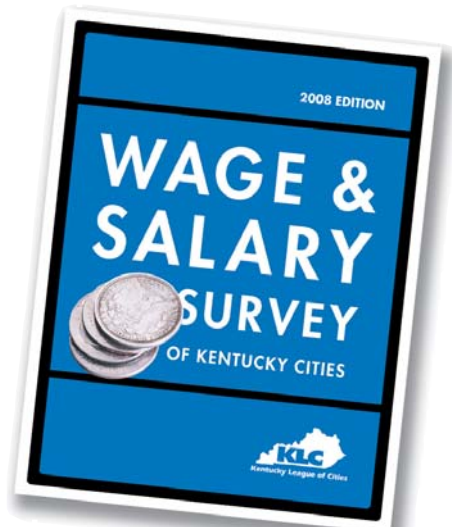
As we look ahead, construction lettings will be down considerably in 2008 unless new funding materializes very soon.

Q What can local officials do to expedite their priority needs?

The best way local officials can expedite their priority needs is to help us identify alternative funding. The transportation needs across Kentucky are so great, and the dollars just cannot

(continues on page 2)

WAGE & SALARY REPORT AVAILABLE



The **2008 Wage and Salary Survey** report is the most complete salary analysis of city positions in the state. The report includes over 70 tables on wage and benefits data, and it is published in even years in time for budget preparations. We had a response rate of 65 percent (248 cities responded), which is a record for our survey.

Survey respondents received a complimentary copy of the 96-page report, and all KLC member cities and staff can download a PDF of the report through our members' library at <http://members.klc.org/library> (username and password required). Hard copies of the report may also be purchased for \$25 (member cities) or \$50 (non-member cities).

We thank all of the member city officials who took the time to complete this survey. If you have any questions about or would like to order a copy of the 2008 Wage and Salary Survey report, please call 1-800-876-4552.

Don't get our KLC Legislative Alerts? Sign up at www.klc.org



City Night photo cutlines (on back):

1. Saint Matthews Mayor Bernard Bowling, Bill Hamilton; 2. Lt. Governor Daniel Mongiardo, Sylvia L. Lovely; 3. Paintsville Mayor Bob Porter; Henderson Mayor Thomas Davis, Mrs. Porter; 4. KaCo Law Enforcement/Loss Control Specialist Brian Roy, Secretary Robert Vance, Pikeville City Manager Donovan Blackburn, State Risk Manager Pam Farmer, and Sylvia L. Lovely;

5. Sylvia L. Lovely, Senate President David Williams, KLC President Glenn V. Caldwell; 6. Maysville Mayor David Cartmell, Secretary of State Trey Grayson and Ms. Bettie Beach; 7. Richmond Mayor Connie Lawson, Lawrenceburg Mayor Edwina Baker, Sylvia L. Lovely, Beaver Dam Mayor Mary Pate, Dawson Springs Mayor Stacia Peyton, and Bowling Green Mayor Elaine Walker; 8. Representative Robin Webb and KLC Director of Member Services Robin Cooper;

9. Owensboro City Attorney David Fowler, Owensboro Commissioner Al Mattingly, Neil Hackworth;

(above) 10. Senator Dan Kelly, KLC President Glenn V. Caldwell, Neil Hackworth, Sylvia L. Lovely; 11. Sylvia L. Lovely, Neva Richards, House Speaker Jody Richards, KLC President Glenn V. Caldwell; 12. Representative Lonnie Napier, Richmond Commissioner and Kentucky Black Caucus of Local Elected Officials (KBC-LEO) President Robert Blythe

LAW ABIDING >>>>>

Need help retaining trained police officers? Ask KLC!

Retaining quality police officers is a challenge for almost every local law enforcement agency in Kentucky. Because of the time and cost associated with the extensive training that sworn officers are required to undergo, cities must make strong efforts to retain trained police personnel to make the investment cost effective.

Fortunately, the General Assembly passed legislation in 2002 that helps city and county law enforcement agencies retain officers and save on training costs associated with hiring. Local law enforcement agencies may enter into an employment contract with newly appointed officers that require that the law enforcement agency be reimbursed for costs associated

with training if the officer leaves before the contract is completed. The officers must participate in Kentucky Law Enforcement Foundation Program Fund (KLEFPF) and the employment contract cannot exceed three years from the date of graduation from training. Police employment contracts do not alter the at-will nature of employment.

Under KRS 70.290, if an officer or deputy has entered into a contract and accepts employment with a new law enforcement agency before the contract is complete, then the new hiring agency must reimburse the initial hiring agency for the hiring costs. If the officer leaves the law enforcement agency before the

end of the contract and is not reemployed as a sworn officer by another law enforcement agency, then the officer is responsible for reimbursing the law enforcement agency for the hiring costs.

Costs that are reimbursable include costs associated with the application process, training costs, equipment costs, salary and fringe benefits. Reimbursement must be prorated for the percentage of time completed on the employment contract.

If you have questions on police employment contracts or would like to view a sample contract, please contact J.D. Chaney, KLC counsel for member legal services at 1-800-876-4552 or jchaney@klc.org.

Joe Prather (continued from cover)

be stretched any further. The effect of inflation on construction prices (up 40 percent in three years) is exacerbating this issue.

Q How can cities best position themselves to receive transportation funds? Do you have any intentions to modify the formula that determines the municipal road aid payout to cities?

Cities can best position themselves to receive transportation funding by doing their best to help us jointly fund local transportation projects. We know that every community does not possess the wealth to dedicate significant funds for transportation infrastructure, but many communities can help fund projects and do so. Decisions about modifying the formula in the municipal road program would ultimately be made by the legislature. We currently have no plans to seek any such changes.

Q Are the district transportation offices going to be structured any differently in the future?

The 12 highway district offices across Kentucky will continue to function in much the same way as they do now. We have some progressive ideas, but we do not plan any major overhaul. My expectation is that districts provide the best possible service to the counties of the commonwealth, and that customer service will be the focal point of every decision we make both at the district level and in Frankfort.

Q Are you going to designate a person on your staff to be responsible for municipal transportation issues? How should city officials contact your office?

I am certainly willing to work closely with KLC and will always have an open mind and

sympathetic ear toward the issues that are important to cities. As we move forward, the Cabinet's Department of Governmental Relations will deal closely with smaller municipalities while both Governmental Relations and the Department of Highways will be involved with larger cities and metropolitan planning organizations. Our goal is to stay in touch with your issues at all levels and to work together for the good of all Kentuckians.

Q How is it going as secretary? Any surprises?

Without question, the KYTC poses a challenge. I found an agency that could boast a wealth of talented people but which also was somewhat demoralized. I believe we will turn that around, and we have begun by assembling a top-flight executive staff - a team of people who share my commitment to consensus building, transparency and simply doing things right.

GOVERNOR BESHEAR HOSTS KLC BOARD OF DIRECTORS

Governor Steve Beshear hosted the Kentucky League of Cities Board of Directors for a February 20 breakfast at the Mansion. He told the group he is committed to working with KLC and city leaders on critical issues like retirement, healthcare, education and technology to give Kentucky communities economic stimulus and the quality of life our citizens deserve.

1. Governor Beshear addresses the KLC Board
2. Dawson Springs Mayor Stacia Peyton with Dawson Springs native, Governor Beshear



3. Governor Beshear with Florence Mayor Diane Whalen
4. Midway Mayor Tom Bozarth and Lexington Mayor Jim Newberry



5. Paducah Mayor Bill Paxton with Madisonville Mayor Will Cox
6. Jackson Mayor and KLC Second Vice President Mike Miller with Williamstown Mayor and KLC Board President Glenn V. Caldwell



INSURANCE UPDATES >>>>>

Attention Police Chiefs! Policy and Procedure Training Available

The Kentucky League of Cities (KLC) and the Kentucky Association of Counties (KACo) have created a partnership to provide model law enforcement policies to our members.

Recently, your police department received a training disk containing KLCIS model policies and forms. To continue this project we will be conducting regional training at sites throughout the commonwealth, and we would like for at least one person from each

department across the state to attend. This training course is certified by the Kentucky Law Enforcement Council to be used toward the required 40 hours of in-service training for 2008. Attending this training will give you 16 of the required 40 hours.

Class space is limited, so please contact Callie Dezarn at KLC today to register. **You may register by phone at 1-800-876-4552 or by email at cdezarn@klc.org.**

Remaining training schedule:

Mayfield - March 18-19, 8:00 a.m. - 4:00 p.m. (CDT), Purchase Area Development District (Mayfield), 1002 Medical Drive

Somerset - April 1-2, 8:00 a.m. - 4:00 p.m. (EDT), Somerset Center for Rural Development, 2292 S Highway 27 # 260

Ashland - May 13-14, 8:00 a.m. - 4:00 p.m. (EDT), Ashland Technical College, 1400 College Drive, Room Number 163

KLCIS Featured in February Issue of The Lane Report

KLCIS was featured in the February issue of *The Lane Report*. The cover story titled "Dodging a Bullet" highlights the program's 20-year history serving communities and municipal customers. Today,

KLCIS is the largest municipal insurer in Kentucky with more than \$2.6 billion in covered property. **To read the article, go to www.klc.org and click under the Insurance & Safety Tips.**



TASER®: Use of Force, Risk Management and Legal Strategies Seminar for Chiefs, Sheriffs, Risk Managers and Legal Advisors - May 19



TASER® International, KLC and the FBI National Academy Association have put together a one-day program specifically designed for law enforcement executives and government risk managers, legal counsel and medical advisors. Topics covered include an overview of TASER® electronic control devices, use-of-force legal and policy issues, medical information and risk mitigation.

Prerequisites: Attendance to this course is limited to current law enforcement executives and their designees, government legal counsel, risk managers and medical advisors.

Cost: Because the information contained in this presentation is of critical importance to law enforcement agencies everywhere, we have decided to offer these seminars free of

charge in order to make it available to as many agencies as possible. The seminar is Monday, May 19, 8:00 a.m. - 5:00 p.m. (EDT) at the Executive Inn West, located at 830 Phillips Lane in Louisville.

For more information, please visit the training page of our website, www.taser.com or email training@taser.com.

SHOW ME THE MONEY >>>>>

USDA, Foundation for a Healthy Kentucky Grants

USDA GRANTS FOR HIGH ENERGY COST COMMUNITIES

Local governments are eligible for U.S. Department of Agriculture grants for communities with extremely high energy costs. The grants are provided to improve or repair energy generation, transmission and distribution facilities. Restrictions and requirements apply.

Deadline: March 28, 2008

Information: www.usda.gov/rus/electric/hecg/overview/htm.

Contact: Karen Larson, 202.720.9545, energy.grants@wdc.usda.gov.

COMMUNITY GRANTS

Grants of \$5,000 or less to nonprofit organizations, governmental agencies and schools to develop or enhance projects in the areas of health advocacy and increasing access to healthcare.

RFP Deadline: March 21, 2008

Information: www.healthyky.gov > Grants > How to Apply General

SUPPORT FOR HEALTH ADVOCACY GRANTS

Grantees are nonprofit organizations that share a commitment to developing and shaping health policy to promote lasting change in the systems by which healthcare is provided and in the systems and structures that support or impede the health of all Kentuckians.

RFP Deadline: April 4, 2008

Information: www.healthyky.org > Grants > How to Apply

[NLC NEWS]

KENTUCKY LEADERS NAMED TO NATIONAL LEAGUE OF CITIES COMMITTEES AND COUNCILS

National League of Cities President Cynthia McCollum recently announced several leadership appointments of Kentucky city officials to NLC policy and steering committees and councils. The steering committees carry out NLC policy development and advocacy work on a national level as recommended by members of the larger policy committees. Congratulations to the following Kentucky city officials:

STEERING COMMITTEES

- ▶ Councilmember Kevin Kramer, Metro Louisville, Vice Chair; Information, Technology and Communications
- ▶ Mayor David Cartmell, Maysville; Community and Economic Development
- ▶ Mayor Tom Davis*, Henderson; Community and Economic Development
- ▶ Commissioner Robert Coleman, Paducah; Energy, Environment and Natural Resources
- ▶ Mayor Glenn Caldwell, Williamstown; Energy, Environment and Natural Resources
- ▶ Mayor John Link*, Edgewood; Finance, Administration and Intergovernmental Relations
- ▶ Mayor Connie Lawson, Richmond; Finance, Administration and Intergovernmental Relations
- ▶ Mayor Susan Barto, Lyndon; Human Development
- ▶ Mayor Tom Holocher, Fort Mitchell; Transportation Infrastructure and Services

POLICY COMMITTEES

- ▶ Mayor Sherman Tinnell, Shepherdsville; Community and Economic Development
- ▶ Mayor William I. May, Jr., Frankfort; Community and Economic Development
- ▶ Mayor Diane Whalen, Florence; Community and Economic Development
- ▶ City Manager Donovan Blackburn, Pikeville; Community and Economic Development
- ▶ Commissioner Mary Rose Evans, Parkway Village; Energy, Environment and Natural Resources
- ▶ City Manager Jay Fossett, Covington; Energy, Environment and Natural Resources
- ▶ Mayor Elaine Walker, Bowling Green; Energy, Environment and Natural Resources
- ▶ Mayor Karen Tingle-Sames, Georgetown; Finance, Administration and Intergovernmental Relations
- ▶ Mayor Darrell Pickett, Glasgow; Finance, Administration and Intergovernmental Relations
- ▶ Councilmember George Myers, Lexington; Finance, Administration and Intergovernmental Relations
- ▶ Commissioner Steve Megerle, Covington; Human Development

[NLC NEWS CONT.]

- ▶ Commissioner JoEllen Reed, Winchester; Human Development
- ▶ Mayor Thomas Rouse, Erlanger; Human Development
- ▶ Mayor Michael Miller, Jackson; Information Technology and Communications
- ▶ Mayor John Cecconi, Springfield; Information Technology and Communications
- ▶ Mayor Bob Porter, Paintsville; Information Technology and Communications
- ▶ Mayor David Perkins*, Morehead; Information Technology and Communications
- ▶ Mayor Ed Burtner, Winchester; Public Safety and Crime Prevention
- ▶ Councilmember Chuck Ellinger, Lexington; Public Safety and Crime Prevention
- ▶ Mayor Gary Williamson, Mount Sterling; Public Safety and Crime Prevention
- ▶ City Administrative Officer Roger Rolfes, Edgewood; Public Safety and Crime Prevention
- ▶ Mayor Thomas Guidugli, Newport; Transportation Infrastructure and Services
- ▶ Councilmember Dan Johnson, Louisville; Transportation Infrastructure and Services
- ▶ Mayor William F. Paxton, Paducah; Transportation Infrastructure and Services
- ▶ Mayor Clay S. Foreman, Jeffersonton; Transportation Infrastructure and Services

OTHER COMMITTEES

- ▶ Mayor Will Cox, Madisonville; Small Cities Council
- ▶ Mayor Elaine Walker, Bowling Green; Leadership Training Council
- ▶ Sylvia L. Lovely, KLC Executive Director/CEO; 2008 CityFutures Panel on Community and Regional Development; 2008 CityFutures Panel on Democratic Governance and NLC's International Task Force

* denotes first-time appointee

STAY CURRENT ON LEGISLATIVE ISSUES AT WWW.KLC.ORG

The KLC legislative team is working diligently in Frankfort this session to find solutions for the CERS crisis, obtain more local revenue options for cities and seek legislation to restore the telecommunications tax funding. In addition to these top legislative priorities, KLC is also tracking hundreds of bills to protect city interests.

To stay up to date on legislative issues check out www.klc.org and click on the Session 2008 section. You can sign up for the KLC legislative bulletin and review fact sheets on KLC's proposed constitutional amendment on local revenue options and CERS.

NEWCITIES NEWS >>>>>

Another Kentucky City Becomes "New"

NewCity Madisonville-Hopkins County

NewCity Madisonville - Hopkins County is the newest NewCity in Kentucky. After four community listening sessions throughout Madisonville, Dawson Springs and White Plains, the entire community gathered for the Kick-Off Rally. NewCities President Sylvia Lovely

challenged the community to step up and become more involved in the democratic process for the future of their community. She asked them to "see the possible" as they work together to create a more prosperous and vibrant community.

The NewCity Madisonville-Hopkins County Summaries from all of the listening sessions in Madisonville, Dawson Springs and White Plains may be found at www.newcities.org.

Tom Martin Named KLC and NCI John McGill Journalism Award Winner



Tom Martin, editor in chief of *Business Lexington*, was honored with the 2007 John McGill Journalism Award. The award, created to celebrate the life and work of former senior writer for the Kentucky League of Cities and NewCities Institute John McGill, Jr., is given annually to a Kentucky journalist who writes

about governmental affairs, citizen engagement and issues facing our local communities.

(Photo: Sylvia L. Lovely presents the award to Tom Martin. Photo courtesy of John Whitlock, Kentucky Press Association News Bureau)

>>> Tell us about yourself! Send information about your city for inclusion in *KLC Direct* to tjohnson@klc.org

CITY BEAUTIFUL >>>>>

More Brownfield Redevelopment Tools Announced by the Kentucky Brownfield Program

The Kentucky Brownfield Program (KBP) has launched new tools to help communities assess and utilize brownfield spaces. All services and publications are free to cities.

Online inventory of brownfields - you can submit properties for review

This tool can help cities market their brownfield sites to those wanting to locate a business in Kentucky, wishing to expand a current business or wanting to create a public use area. It can also help cities in

their efforts to redevelop neighborhoods that have experienced decline. Properties listed on the inventory will be eligible for redevelopment incentives. The KBP staff will review all properties for incentive opportunities and help market sites to prospective redevelopers.

You can register a brownfield property via the online submission system. With questions on the inventory or submitting a property to the inventory please call the Kentucky Brownfield Program staff at 1-800-926-8111.

Check out the inventory at www.dca.ky.gov/brownfields.

Cleanup toolbox

Another tool is the Toolbox for Cleanup and Redevelopment of Contaminated Sites in Small Cities and Rural Communities, an updated step by step guide to the process and requirements of cleaning up property with suspected environmental contamination.

Check out the toolbox guide at www.dca.ky.gov/brownfields.

KLC Direct

OFFICERS

Glenn V. Caldwell, Mayor of Williamstown, President; Connie Lawson, Mayor of Richmond, First Vice President; Michael D. Miller, Mayor of Jackson, Second Vice President; David L. Willmoth, Jr., Mayor of Elizabethtown, Immediate Past President; Sylvia L. Lovely, Executive Director/CEO, KLC

EXECUTIVE BOARD

Jerry E. Abramson, Mayor of Louisville Metro; Susan Barto, Mayor of Lyndon; Irvin T. "Butch" Callery, Mayor of Covington; Bill Ed Cannon, City Manager of Corbin; Stephen Gilmore, Mayor of Ashland; Anthony Massey, City Manager of Frankfort; Jim Newberry, Mayor of Lexington-Fayette Urban County Government; Mary Pate, Mayor of Beaver Dam; William Paxton, Mayor of Paducah; Stacia Peyton, Mayor of Dawson Springs; Darrell Pickett, Mayor of Glasgow; H. Tom Rushing, Mayor of Murray; Elaine Walker, Mayor of Bowling Green

The voice of Kentucky cities.

KLC Direct is published monthly by the Kentucky League of Cities (KLC). KLC is a voluntary association of nearly 400 cities and provides a multitude of services to assist in improving local government. Please address any correspondence to KLC Direct, Kentucky League of Cities, 100 East Vine Street, Suite 800, Lexington, Kentucky 40507-3700. Phone (859) 977-3700 or 1-800-876-4552. Fax (859) 977-3703. www.klc.org.

EDITORIAL STAFF

Publisher, Sylvia L. Lovely; Sr. Marketing & Comm. Manager/Editor, Terri Johnson; Design/Layout, Ulysses Hayes; Dir. of Member Services, Robin Cooper

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[CITY BEAUTIFUL]

FREE DIVISION OF COMPLIANCE ASSISTANCE AIDS LOCAL GOVERNMENTS IN BROWNFIELD COMPLIANCE

Created in 2004, the Division of Compliance Assistance (DCA) is a division of the Kentucky Department for Environmental Protection to assist individuals and organizations in their efforts to comply with Kentucky's environmental requirements including brownfield programs.

Information: 1.800.926.8111 or www.dca.ky.gov

DO WE HAVE YOUR EMAIL?



KLC sends important legislative announcements and other timely information via email throughout the month. If you aren't getting these periodic updates but want to be informed, please send your email address (and any other contact information changes) to rmiller@klc.org.

[CORNERSTONE PARTNERS]

WELCOME NEW CORNERSTONE PARTNERS!

Community Trust Bancorp, Inc

Contact: Tracy Little, President/CEO

100 E Vine Street, Suite 500
Lexington, KY 40507
Phone: 859-389-5300
Fax: 859-389-5387
littletr@ctbi.com
www.ctbi.com

Elite Printing

Contact: Dave Orwick

500 Horton Court
Lexington, KY 40511
Phone 859-277-8278
Fax: 859-278-0182
www.eliteprinting.net

[SITE TO SEE - [WWW.HHS.GOV](http://www.hhs.gov)]

FREE EMERGENCY RESPONSE GUIDE FROM THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES

You can download a copy of a new guide for public officials on public health response and emergencies. The guide covers a number of areas including accessing federal resources and tools, food and environmental safety, risk communication principles, legal and policy considerations, recovery and resiliency after a crisis and how officials should take care of themselves during a crisis. The guide is free and can be ordered by calling 240-629-3180 or downloaded online at www.hhs.gov/disasters/press/newsroom/leadersguide/index.html.

KHS NOW ACCEPTING KENTUCKY HISTORICAL HIGHWAY MARKER APPLICATIONS

The Kentucky Historical Society is pleased to announce that applications for the Kentucky Historical Highway Marker program are currently being accepted. The application deadlines for 2008 are April 1 and October 1.

The Kentucky Historical Highway Marker Program, administered by the Kentucky Historical Society in cooperation with the Kentucky Transportation Cabinet, commemorates historical sites, events and personalities throughout the commonwealth and connects them to their place.

Deadline: April 1, 2008/October 1, 2008

For more information: Contact Becky Vittetow, Kentucky Historical Highway Marker Program Coordinator at 502-564-1792, ext. 4474.

[FROM THE FIELD]

LEXINGTON GOOD FOR MEN... AND THE PLANET!

Popular Science recently named Lexington to its top **50 Green Cities** list, ranking it number 25 and giving special recognition to Lexington's recycling efforts!

Lexington was also named by *Men's Health* magazine as the third best city in the U. S. for men based on factors including fitness facilities, air quality, household income, cost of living and ratio of men to women.

UPCOMING KLC OFFICE CLOSINGS

The KLC offices will be closed on the following days in observance of the listed holiday:

May 26, 2008	Monday	Memorial Day
July 4, 2008	Friday	Independence Day
September 1, 2008	Monday	Labor Day
November 27, 2008	Thursday	Thanksgiving
November 28, 2008	Friday	Day after Thanksgiving
December 25, 2008	Thursday	Christmas
December 26, 2008	Friday	Christmas
January 1, 2009	Thursday	New Years
January 2, 2009	Friday	New Years

BUDGET REMINDER - MINIMUM WAGE INCREASE

As you plan budgets remember that the hourly minimum wage will increase from \$5.85 to \$6.55 effective July 1, 2008. Cities that have seasonal and/or part-time help will likely be hit the most by this increase.

FEATURED KLC MEMBERS' LIBRARY RESOURCE

Are you looking to inspire workers, earn the trust and loyalty of your workforce or deal effectively with employee motivation problems? Or, maybe you'd like an additional hour of training toward Public Officials Essential Skills Institute (POESI) certification?

If so, check out "The Secret to Developing Peak Performers: Getting the Best from Your People," a 60-minute audio CD available through the KLC members' library. This resource is one of thousands available to KLC members free of charge - you just pay the return shipping!

To check out this resource or search for other items visit <http://members.klc.org/library> (username and password required). If you have any questions about the members' library, contact Barb Pace at 1.800.876.4552 or bpace@klc.org.

IN MEMORIAM

Henry Smith, Princeton Councilmember
Died January 20, 2008

Darrin Matheny, Dawson Springs
Councilmember, Died January 24, 2008

2008 CALL FOR NOMINATIONS

AWARDS for MUNICIPAL EXCELLENCE

Co-sponsored by:

The National League of Cities and
CH2M HILL in recognition of James C. Howland

Recognizing outstanding programs that improve the quality of life in America's communities.

- Nominations open in **February 2008**.
- For more information, go to www.nlc.org, email awards@nlc.org, or call (202) 626-3130. Nominated cities must be members of NLC.
- Nominations must be postmarked by **May 1, 2008**.



[UPCOMING TRAINING OPPORTUNITIES]

MARCH 2008

18 Ethics for Public Officials
9:00 a.m. - 12:00 p.m. EDT
 Kentucky League of Cities, 4th Floor Training Room
 100 E. Vine St., Lexington, KY
Cost: \$79 (KLC members and Insurance customers), \$89 (KLC members), \$99 (others)
Credit: 3 hours POESI credit; also applies as 3 hours HB 55 credit; applied for 1 hour CLE Ethics credit for attorneys
Trainers: David A. Pike, Attorney at Law, Pike Legal Group
 Andrea Shindlebower, Paralegal, Kentucky League of Cities
 Lee Wilson, Law Clerk, Kentucky League of Cities

26 Effective Budgeting Strategies
9:00 a.m. - 3:00 p.m., EDT
 Kentucky League of Cities, 4th Floor Training Room
 100 E. Vine St., Lexington, KY
Cost: \$89 KLC Insurance customers; \$99 KLC members
Credits: 6 hours POESI credit

APRIL 2008

18-19 KBC-LEO Spring Summit
 Holiday Inn Downtown, Louisville

KLC Insurance Services.....

KLCIS Insurance Members - we look forward to serving you throughout the year!

Have you returned your renewal application?
 The 2008-2009 renewal applications were mailed in early February. If you have questions, call the KLCIS Underwriting Department. We look forward to serving you in 2008!

New this year for KLCIS members
 Kentucky League of Cities Insurance Services can now quote high deductible plans with health savings accounts and health reimbursement accounts. Questions or information? Contact KLC's Heidi Lynn at 1-800-876-4552 ext. 3740 or hlynn@klc.org.



MORE THAN 500 ATTEND CITY NIGHT ON FEBRUARY 19, 2008

KLC's annual City Night legislative reception in Frankfort was another huge success with more than 500 city officials and Beshear administration dignitaries and more than 50 legislators in attendance. To view more photos from City Night

go the www.klc.org or click Media Center > Event photos. If you would like a photo emailed to you, let us know at tjohnson@klc.org.



CITY NIGHT 2008!

Cutlines and additional photos can be found on page 2.



KLC Direct is designed internally to save our members money.

Pass this issue on to:

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KLC Direct is a monthly publication of the Kentucky League of Cities. Any comments or article suggestions should be forwarded to: Kentucky League of Cities, 100 East Vine Street, Suite 800, Lexington, KY 40507-3700 • 859-977-3700 • 1-800-876-4552 • Fax: 859-977-3703 • www.klc.org

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